



UNITED STATES MARINE CORPS
MARINE CORPS AIR STATION
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08 AUG 2026

From: Commanding Officer, Marine Corps Air Station, Cherry Point
To: Distribution List

Subj: POLICY STATEMENT ON EQUAL EMPLOYMENT OPPORTUNITY

1. As Commanding Officer of Marine Corps Air Station (MCAS), Cherry Point, I fully support the Department of War and Marine Corps policy to provide Equal Employment Opportunity (EEO) for all employees, former employees and applicants for jobs, regardless of their age, color, disability (physical or mental), race, religion, sex (including pregnancy and sexual orientation), national origin, or genetic information (including family medical history). The Marine Corps has zero tolerance for reprisal against anyone who has engaged in prior protected EEO activity. Additionally, in keeping with the spirit of the Pregnant Workers' Fairness Act, MCAS Cherry Point is committed to providing temporary accommodations to employee's or applicant's known limitations relating to pregnancy, childbirth, or related medical conditions, unless it causes an undue hardship. This policy applies to all personnel/employment programs, decisions, and management practices, including, but not limited to, recruitment, hiring, appraisals, merit promotions, transfer, reassignments, training and career development, separations, benefits, and award and recognition programs.

2. All employees and applicants for employment have an inherent right to fair and equitable treatment. Any employee who believes they have been subjected to unlawful discrimination or harassment, or feel they have witnessed such behavior, should report the matter promptly to either their supervisory chain and/or to the EEO Office. The appropriate official will act promptly to investigate and resolve reports of discrimination or harassing conduct before it becomes severe or pervasive.

3. If discrimination or harassing conduct is found to have occurred, the supervisor will take immediate and appropriate corrective action. Appropriate actions will also be taken against supervisors who do not carry out their responsibilities under this policy. For the purpose of this policy, harassing conduct is defined as any unwelcome conduct, verbal or physical, based on any characteristic when the conduct either:

a. Can reasonably be considered to adversely affect the work environment.

b. Results in an employment decision affecting the employee and is based upon the employee's acceptance or rejection of such conduct.

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4. As a reminder, anyone who violates this policy on equal opportunity and discrimination may be subject to disciplinary action. A successful EEO program requires support and participation from all civilian employees and military personnel. As the MCAS Cherry Point team, we must hold ourselves accountable for the acceptance, promotion, support and success of the EEO program. Support of the EEO policy and program objectives is the responsibility of every person, regardless of position or rank. Workplace harassment will not be tolerated aboard MCAS Cherry Point.

A handwritten signature in dark ink, appearing to read "T. R. Drieslein", is centered on the page.

T. R. DRIESLEIN

DISTRIBUTION: A